

MECOP INC. PRE-SELECT STUDENT AGREEMENT

I, the undersigned, understand and agree to the following conditions with regard to my participation in the Multiple Engineering Cooperative Program and the Civil Engineering Cooperative Program (hereafter MECOP Inc.). As a High School Pre-Select participant in the program, I understand I have been recognized for my exceptional academic achievements as well as my ability to succeed in the engineering profession as evaluated by a MECOP interview panel. My continued participation in MECOP Inc. is based on my continued demonstration of academic and professional achievement as defined in the agreement below:

PROGRAM SELECTION

- My selection into MECOP Inc. is based on information I provide in my application and during my interview. Inaccurate or misleading information, either written or shared in the interview process, may be grounds for dismissal from MECOP Inc.
- I understand that GPA is only one criteria of the MECOP Inc. selection process and that a student with a lower GPA may be selected into the program or placed on an internship ahead of a student with a higher GPA.
- My continued participation in MECOP Inc. is contingent upon acceptance into the Professional Program (for university programs having a Professional Program). For universities/disciplines which do not have a designated Professional Program, I agree to maintain progress towards my degree and understand I must reach junior standing prior to being placed on a MECOP/CECOP internship.
- I agree to the MECOP Inc. Consent to Release Records requirements as indicated by my signature on that form.

PRE-SELECT REQUIREMENTS AND OPPORTUNITIES

I agree to the requirements listed in this section which apply specifically to participants who are offered opportunities in MECOP Inc. through the Pre-Selection process.

- As long as I remain in good standing with MECOP Inc., I will be invited to participate in selected MECOP events as a Pre-Select participant. This will allow me the opportunity to meet company representatives and attend MECOP tours. In addition, I will not have to apply for MECOP Inc. during the normal selection process (typically during the last term of a student's sophomore year).
- To remain qualified as a Pre-Select student, I understand I must achieve and maintain a GPA of 3.5 or higher. If my cumulative GPA is not at or above 3.5 at any time following my first year as a participant in MECOP Inc., I understand I will lose my Pre-Select status and no longer be considered a participant in the program.
- I understand I will have the opportunity to interview for placement with member companies/organizations once I am accepted into the Professional Program (or equivalent as outlined above in Program Selection). I will also be able to indicate my status as a Pre-Select participant on my resume used during the placement interview process.
- As identified below under "Internship Placement", I understand there is no express or implied guarantee of placement in an internship or with a specific company/organization. By remaining in good standing as a Pre-Select student, I will have the same opportunities given students who are accepted into MECOP Inc. after their sophomore year which includes having an opportunity to interview with member companies/organizations for placement into MECOP internships.
- If I do not meet the requirements to remain in good standing as a MECOP Inc. Pre-Select student, I may re-apply for the program during the normal Selection process.

EDUCATIONAL

- I will remain a full-time student in a MECOP Inc. discipline and will maintain or exceed my current academic performance. If I receive an academic probation or change to a non-MECOP major, I will be dropped from MECOP Inc.

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- I plan to enroll in at least one academic term at a college participating in MECOP Inc. after my second internship is complete. If I have completed all academic requirements prior to the second internship, I recognize the importance of following through on my commitment for the second internship.
- I will demonstrate oral and written communication skills equivalent to my education level.
- I will show continuous commitment to the program through involvement in all MECOP Inc. sponsored classes, events, and work experience.

INTERNSHIP PLACEMENT

- Selection into MECOP Inc. provides an opportunity to participate in MECOP events/activities and interview for placement at internships with member companies and organizations. Although MECOP Inc. works closely with both students and industry representatives to maximize the number of internship opportunities available for participating MECOP students, **there is no express or implied guarantee of placement in an internship or with a specific company/organization.**
- I will accept any internship position at a member company/organization to which I am assigned.
- I agree to drug and alcohol testing by my internship employer if required.
- I agree to a background check for employment purposes if required by the internship employer.
- I will live within 40 miles of my work, in a location that will not cause problems in fulfilling my work obligations.
- I agree to assume full responsibility for my own transportation to and from work, including my commitment to maintain a valid driver's license if needed for commuting or job functions.
- I understand that I am committing to complete two six-month MECOP internships. Failure to complete the two internships, whether through my choice or from not being placed in an internship, will result in my dismissal from MECOP Inc.
- I agree to keep my e-mail address, address and phone number current with MECOP Inc. Failure to update this information may disqualify me from further consideration for MECOP Inc.

CONDUCT

- I will conduct myself in an ethical and professional manner, both while in school and while on my internships.
- I agree to comply with the policies of MECOP Inc. and participating employers while on my internships. This includes but is not limited to policies regarding:
 - drug and alcohol use
 - performance
 - attendance
 - computer use
 - sexual harassment
 - dress code
- I realize my behavior and performance reflect on MECOP Inc. and the university. Failure to comply with policies of MECOP Inc. and participating employers or to conduct myself professionally may result in my early dismissal from my internship and from MECOP Inc.

I, the undersigned, understand and agree to the foregoing conditions with regard to my participation in MECOP Inc.: